



PHI BETA SIGMA FRATERNITY, INC.

MEMBER ACKNOWLEDGEMENT OF ANTI-HAZING POLICY AND HOLD HARMLESS AGREEMENT

The undersigned, _____, a member of Phi Beta Sigma Fraternity, Incorporated (hereinafter referred to as "the Fraternity"), acknowledges that he understands and agrees as follows:

General Definition of Hazing

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution."

SECTION I. – DECLARATION OF PURPOSE

- A) The purpose of this Agreement is to contractually state and declare Phi Beta Sigma's commitment to its constitutional Anti-Hazing Policy and its intent to obtain every assurance possible to prevent acts of hazing from occurring.
- B) The Fraternity will take every measure to hold a member accountable for any acts of hazing in which he allows himself to become involved alone or in the company of others who are members or claimed members and knowingly protects those who engage in acts of hazing. For purpose of knowledge in this content we mean anyone who knows or should have known.
- C) No applicant for membership in the Fraternity is required to subject himself to any form of hazing; the Members are specifically prohibited from tolerating or going along with any improper conduct towards a Membership Intake Candidate in the form of hazing; and the Member is expected and requested to immediately contact a local, regional or national representative of the Fraternity by telephone, fax, e-mail or regular mail and notify him of said conduct. The contact information for the International Headquarters is as follows: 145 Kennedy Street, N.W., Washington, D.C. 20011-5260, Phone: 202-726-5434, Fax: 202-882-1681, E-Mail: Headquarters@pbs1914.org

Therefore, by signing this Agreement, the undersigned Member has taken an oath to uphold the integrity of the Membership Intake Process of the Fraternity by conscientiously learning and following the approved Membership Intake Process; avoiding any conduct which may be construed as hazing; discouraging and preventing acts of hazing within his presence and control; and agreeing to take full legal responsibility for his own actions and conduct. The Fraternity will hold all Members liable for their actions.



SECTION II. – ACKNOWLEDGEMENT OF ANTI-HAZING POLICY

The statements in this Section are to expressly acknowledge each Member's understanding of the Fraternity's Anti-Hazing and Anti-Pledging Policy as follows:

“No chapter of Phi Beta Sigma shall indulge in any physical abuse or undignified treatment (hazing) of its members or prospective members. Hazing is defined as: any action taken or situation created intentionally or unintentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities and situations include, but are not limited to: paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other activities carried outside the confines of the campus or chapter house; wearing publicly apparel which is conspicuous and not normally in good taste; engaging in any public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions (past 12 Midnight) which interfere with scholastic activity; and any other activities which are not consistent with Fraternal Law, Ritual, or Policy or with Regulations and Policies of the educational institution. Hazing is forbidden by the Fraternity's Constitution and by public laws of the various states.”

(Initial Box Below)

I have read the Fraternity's Anti-Hazing and Anti-Pledging Policy above and Agree to observe its prohibitions and comply with its contents.

SECTION III. – ACCEPTANCE OF RESPONSIBILITY

The undersigned member understands that his involvement in any Membership Intake Process is of his own volition and strictly voluntary in nature. Participation in the process as a stated Member of the Fraternity does not and will not absolve the Member of any responsibilities and liabilities imposed by law and of duties owed by one human being to another to hold inviolate personal, human and civil rights and not engage in conduct injurious to the physical and mental well-being of another.

Therefore, the undersigned Member agrees to assume full responsibility for his actions and conduct in connection with the implementation of the Membership Intake Process, including, but not limited to the committing of an assault, battery or mental duress on any individual. None of which is condoned by Phi Beta Sigma Fraternity. Any Member who participates in any “act of hazing” will be personally responsible for his actions or inaction and any injuries or damages arising therefrom.

(Initial Box Below)

I have read this section on Acceptance of Responsibility and agree to accept responsibility for my actions and conduct in connection with the Membership Intake Process and assume liability, were I to engage in conduct established to be Hazing, for injuries and damages, including any legal fees which the Fraternity has to pay arising from my actions.



SECTION IV. – INDEMNITY AND HOLD-HARMLESS CLAUSE

The undersigned Member agrees that where he engages in prohibited or unlawful conduct or other activity considered to be hazing, resulting in mental harm or physical injury, including death, he agrees to defend, indemnify and hold harmless Phi Beta Sigma Fraternity, Incorporated and all of its Regional, State and Local Body, Entity, Organization, Chapter, Advisor, Officer or Member thereof, for any claim or injury and damages arising therefrom, including legal fees of the Fraternity.

SECTION V. – SEVERABILITY

In the event that any clause of this Agreement is rendered void as against Public Policy or as against the laws of any particular jurisdiction, it is agreed that the remaining clauses of this Agreement, will remain in full force and effect.

SECTION VI. – AFFIRMATION

The undersigned Member affirms that he has read this document, which includes the Phi Beta Sigma Fraternity Anti-Hazing and Anti-Pledging Policy and that he fully understands the contents thereof, and verifies that he has not in any way, form or fashion been coerced, forced or made any promises to sign this document and that he has signed the same voluntarily and of his own free will.

WITNESS, his hand and seal this _____ day of _____, 200_____

MEMBER L.S.

Print Name: _____

Social Security #: _____

*Social Security Number will be used for internal purposes only.

Attested By: _____



STATEMENT OF MEMBERS RESPONSIBILITY FOR VIOLATION OF ANTI-HAZING POLICY OF PHI BETA SIGMA FRATERNITY, INCORPORATED

- I am a member in good standing of Phi Beta Sigma Fraternity, Inc.;
I know that physical and emotional Hazing is against the rules of the Fraternity and State Laws;
I know that Pre or Post Intake Pledging Activities are against the rules of the Fraternity and State Law;
I know that if I participate in Hazing and/or Pre or Post Pledging Activities, I WILL be Suspended from the Fraternity immediately and recommended for EXPULSION from Phi Beta Sigma Fraternity;
I know that Hazing in any way, shape or form is against the Law;
I know that Hazing activities may result in an arrest for this crime;
I know that I am subjected to University Rules against Hazing, and I am subject to the disciplinary policies of my University, which may include Expulsion from the University, withholding of my transcripts, refusal to transfer earned credits and the denial of financial aid benefits;
I know that there are also Civil Penalties for Hazing;
I know that if I violate the Fraternity's Anti-Hazing and/or Anti-Pledging Policy, I have done so as an individual and not as a representative of Phi Beta Sigma Fraternity, Incorporated;
If I violate the Fraternity's Anti-Hazing and/or Anti-Pledging Policy, I will accept personal responsibility for my actions.

Date: _____ MEMBER _____ L.S.

Chapter: _____ Print Name: _____

Address: _____ Social Security # _____

_____ Phone # _____

*Social Security Number will be used for internal purposes only.